SUPERINTENDENT Faith A. Chapel

BOARD OF DIRECTORS Mev Hoberg Sheila Jakubik Mike Spence Patty Fielding Tim Kinkead



8489 Madison Avenue NE

Bainbridge Island, Washington 98110

(206) 842-4714

Fax: (206) 842-2928

Bainbridge Island School District Board of Directors Officers, Committee Assignments, Liaisons 2015-2016

Officers:

President:

Mev Hoberg

Vice-President:

Sheila Jakubik

Legislative Rep:

Mike Spence

Committee Assignments:

Capital Facilities:

Mev Hoberg & Mike Spence

Finance:

Tim Kinkead & Patty Fielding

District Budget Advisory

(DBAC):

Tim Kinkead & Patty Fielding

Curriculum & Instruction:

Mev Hoberg & Sheila Jakubik

Communications:

Mev Hoberg & Sheila Jakubik

Committee Liaisons:

Intergovernmental Work Group (IGWG):

Rotation – See attached list

PTOCC & Multicultural Advisory:

Rotation - See attached list

Special Education:

Sheila Jakubik

Bainbridge Schools Foundation

Sheila Jakubik

Health Advisory Committee

Mev Hoberg

IGWG Meetings 2015-2016

Intergovernmental Work Group

Meetings held on 3rd Monday of the Month, 5 times per year, evenings from 5:30-7:00 pm

Month	Location/Host	Board Member
September 21	Parks District (meet @ City)	Mike
November 16	Parks District (meet @ City)	Tim
January 25 (?)	TBD	Mev
March 21	TBD	Sheila
May 16	TBD	New Board Member

PTOCC Meetings 2015-2016

Parent/Teacher Organization Coordinating Committee Regular meetings held on Thursday mornings from 9:00-11:30 am

Month	Location/Host	Board Member
September 3	Odyssey @ Brd Rm	Mev
October 1	Wilkes	Tim
November 5	Blakely	Patty
December 3	Ordway	
January 7	Mosaic @ Brd Rm	Sheila
February 4	BHS	Mike
March 3	Woodward	
April 14	Sakai	New Board Member
May 5	EHHS @ Brd Rm	10 00000
June 7	PTOCC Retreat (Time	TBD
	frame TBD)	

MAC Meetings 2015-2016

Multicultural Advisory Committee Regular meetings held on Tuesdays from 5:00-7:00 pm

Month	Location/Host	Board Member
September 15	Commodore	Tim
October 13	Blakely	Sheila
November 17	Woodward	ंचलक.
January 19	Ordway	Mev
February 23	Sakai	New Board Member
March 22	Wilkes	
April 19	BHS	Mike
May 17	Board Room	

BOARD OF DIRECTORS Mev Hoberg heila Jakubik Fim Kinkead Mike Spence Patty Fielding



SUPERINTENDENT Faith A. Chapel

8489 Madison Avenue NE

Bainbridge Island, Washington 98110

(206) 842-4714

Fax: (206) 842-2928

Board of Directors Meeting August 27, 2015 REVISED CONSENT AGENDA

1. Donation

Donation to Bainbridge High School for the BHS Robotics Club in the amount of \$1,250.00 from the Boeing Company Gift Match, James Carr.

2. Donation

Donation to Wilkes Elementary School in the amount \$2,030.73 for afterschool club support and field trip transportation from the Wilkes PTO.

- 3. Minutes from the August 20, 2015 School Board Retreat/Special Session (NEW)
- 4. Minutes from the *June 30*, 2015 School Board Meeting
- 5. PAYROLL August 2015 Warrant Numbers: (NEW)

(Payroll Warrants) 1002084 through 1002088 (Payroll AP Warrants) 172907 through 172930

Total: \$2,777,436.19

6. Vouchers

General Fund Voucher	\$58,386.92
AP ACH Fund Voucher	\$8,620.04
Capital Projects Fund Voucher	\$211,638.78
ASB Fund Voucher	\$55,572.71
General Fund Voucher (NEW)	\$252,034.30
Capital Projects Fund Voucher (NEW)	\$53,367.62
Trust/Agency Voucher (NEW)	\$9,330.43
	>

	· ·
	S
	S

School Board of Directors

BAINBRIDGE ISLAND SCHOOL DISTRICT NO. 303 GENERAL FUND

MONTH OF	August 2015
BOARD DATE	August 27th 2015

We, the undersigned, do hereby certify that the foregoing payroll is just, true and correct; that the persons whose names appear hereon actually performed services as stated for the time shown, and that the amounts are actually due and unpaid.

Pamela Sloan				
	PAYROLL OFFICER			
APPROVED GROSS IN T	HE AMOUNT OF:			2,059,176.91
PLUS BENEFITS IN THE	AMOUNT OF:			718,489.80
ADJUSTMENTS IN THE	AMOUNT OF:			-230.52
(COBRA, Manual Warr				
TOTAL PAYROLL DISTI				2,777,436.19
WARRANT NUMBERS:	(Payroll Warrants)	1002084	through	1002088
_	(Payroll AP Warrants)	172907	through	172930
-				
	DIRECT	ORS		

PROVISION IS MADE FOR THE ADJUSTMENT OF EMPLOYEE AND EMPLOYER BENEFITS AS NECESSARY.

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein and that the claim is a just, due and unpaid obligation against the Bainbridge Island School Dist #303, and that I am authorized to authenticate and certify to said claim.

Signature			

BAINBRIDGE ISLAND SCHOOL DISTRICT NO. 303 School Board Retreat Minutes

Date: August 20, 2015

Time: 4:30 pm

Place: 15710 E. Euclid Avenue NE, Bainbridge Island, WA

Board of Directors Present:

Mev Hoberg, Patty Fielding, Tim Kinkead, Sheila Jakubik, Mike Spence

Strategic Planning 2015-16

• Facilities Planning:

- ➤ Board members reviewed the data and recommendations presented by and discussed with the Facilities Master Plan Committee during a study session on May 19, 2015. Board members reviewed priorities for replacement/renovation of facilities and the options that were discussed at that time. They reaffirmed the need to move forward with community discussions early this fall regarding the options being considered for a possible bond measure in February 2016.
- ➤ Board members identified several possible dates in September and October for community meetings in specific locations. They reviewed the statutory guidelines for special elections and discussed the need to make a decision by November if a bond proposal were to be presented to voters in February 2016.

Financial Planning:

- ➤ Board members reviewed the key elements of the district's final 2015-16 General Fund Budget. They discussed revisions from the preliminary budget including adjustments to revenue and staffing. Board members discussed the impact on the overall budget of covering the cost of living adjustment (COLA) and the increase in fringe benefit costs (especially the significant increase in retirement contributions) for staff positions that are not funded by the state.
- > The Bainbridge Island School District (BISD) has a significant number of staff positions that are funded through local levies or the Bainbridge Schools Foundation (BSF). For example, almost half of the district's classified staff are not paid by the state. Superintendent Chapel noted that a significant percentage of the \$2.4 million additional dollars that the district received from the state have been used to cover increased costs for unfunded staff rather than being used for off-setting costs of materials, supplies and operations (MSOCs) or program enhancement. BISD continues to be heavily dependent on local levy dollars and BSF donations to support educational program enhancements, reading/math intervention for struggling learners, and increased needs for professional development.
- > The board also discussed the Washington State Supreme Court's recent response to the state's 2015-17 budget and implications for future budget development and planning.

• Instructional Program Planning:

➤ Board members and Superintendent Faith Chapel discussed the preliminary Smarter Balanced Assessment (SBA) results that were released by the Office of the Superintendent of Public Instruction (OSPI) on August 17. It was noted that Dr. Jeff

- McCormick, Director of Assessment and Student Support, will be presenting a detailed report at the upcoming board meeting on August 27th.
- > Superintendent Faith Chapel reported that in general, the BISD students who participated in the SBA test performed well for the first year of a new, more rigorous test. Approximately 20-30% higher proficiency rates were recorded for BISD students who took the test, compared to the state average. The performance levels of BISD students who participated in the testing were similar to those of benchmark districts such as Mercer Island, Bellevue, Lake WA and Issaguah.
- However, Board members noted the high rate of "test refusals" posted for BISD. Data released in July indicated that BISD had one of the highest rates of refusals, not only in Gr. 11 but in other grades as well. Superintendent Chapel clarified that the students who refused to take the test are counted as "not proficient," and those scores are averaged into school and district test results. The impact on BISD scores has been significant, in several grade levels.
- > Superintendent Faith Chapel reported that strategies to support the District Improvement Plan will be adjusted as staff and departments analyze results from SBA and other district assessments. Administrators and instructional coaches have already spent time doing a preliminary analysis and will work with staff to update School Improvement Plans.
- District and school administrators are also implementing plans for professional development that will support the district and school improvement plans for 2015-16. Some examples: the University of Washington Center for Educational Leadership is developing and leading a series of workshops for principals and instructional coaches/differentiation specialists; highly capable coordinators have participated in summer training and additional workshops are planned; and support/coordination is being provided for teachers who wish to pursue National Board Certification.

Board Officers and Board Committees

Board members discussed roles, possible committee assignments, meeting schedules, and representation at Parent Teacher Organization Coordinating Council (PTOCC), Multicultural Advisory Committee (MAC) and Intergovernmental Work Group (IGWG) meetings.

Adjournment	
8:45 p.m. – The meeting was adjourned.	
	SCHOOL BOARD OF DIRECTORS
ATTEST: Secretary to 1	the Board of Directors

Tollowing vouchers, as audited and certified by the Auditing Officer as injuried by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of August 27, 2015, the board, by a ______ vote, approves payments, totaling \$252,034.30. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF A/P Warrants: Warrant Numbers 2012587 through 2012649, totaling \$252,034.30

Secretary	Board Member	
Board Member	Board Member	10-12-1
Board Member	Board Member	
Check Nbr Vendor Name	Check Date	Check Amount
2012587 ACE HARDWARE	08/31/2015	429.64
2012588 ADMIN REVOLVING FUND	08/31/2015	104.00
2012589 APP ASSOCIATED PETROLEUM PROI	0 08/31/2015	1,761.24
012590 ARAMARK UNIFORM SERVICES	08/31/2015	46.35
2012591 B & H PHOTO - VIDEO	08/31/2015	5,301.22
2012592 BAINBRIDGE RENTALS	08/31/2015	65.97
2012593 BANK OF AMERICA	08/31/2015	213.21
2012594 BAY HAY & FEED INC	08/31/2015	34.68
2012595 BRYSON SALES & SERVICES OF WAS	3 08/31/2015	8.21
2012596 CAROLINA BIOLOGICAL SUPPLY CO	08/31/2015	178.49
2012597 CENTURYLINK COMMUNICATIONS LLC	08/31/2015	144.94
2012598 CIT TECHNOLOGY FINANCING SERV	08/31/2015	8,091.82
2012599 CNR INC	08/31/2015	1,368.36
2012600 CPR TRAINING CENTER INC	08/31/2015	1,300.00
2012601 EXTERMINATION SERVICES	08/31/2015	415.22
2012602 FREESTYLE SALES COMPANY	08/31/2015	97.98
1012603 GOPHER SPORT	08/31/2015	443.43

Check Nbr	Vendor Name	Check Date	Check Amount
2012604	GRAINGER	08/31/2015	230.16
2012605	GTS INTERIOR SUPPLY	08/31/2015	53.94
2012606	HANDWRITING WITHOUT TEARS	08/31/2015	1,123.24
2012607	INTERSTATE BATTERIES OF SEATTL	08/31/2015	647.20
2012608	JOSTENS	08/31/2015	22.79
2012609	JW PEPPER & SON INC	08/31/2015	29.33
2012610	KCDA	08/31/2015	7,200.99
2012611	KITSAP COUNTY FIRE DISTRICT #2	08/31/2015	4,679.39
2012612	LEMAY MOBILE SHREDDING	08/31/2015	203.50
2012613	LES SCHWAB TIRES	08/31/2015	523.98
2012614	MACKIN EDUCATIONAL RESOURCES	08/31/2015	2,808.73
2012615	NW TEXTBOOK DEPOSITORY	08/31/2015	120,465.83
2012616	OLYMPIC SPRINGS INC	08/31/2015	137.46
2012617	PACIFIC OFFICE AUTOMATION INC	08/31/2015	1,413.10
2012618	PART WORKS INC	08/31/2015	364.93
2012619	PAXTON PATTERSON	08/31/2015	4,630.62
2012620	PENINSULA PAINT CO INC	08/31/2015	193.81
2012621	PETTY CASH/WMS/LAUREL WATSON	08/31/2015	50.33
2012622	PITSCO	08/31/2015	2,037.31
2012623	PROBUILD COMPANY LLC	08/31/2015	263.34
2012624	PROJECT LEAD THE WAY	08/31/2015	8,788.40
2012625	PUGET SOUND ENERGY	08/31/2015	20,050.16
2012626	REALLY GOOD STUFF	08/31/2015	537.51
2012627	RIBEIRO CONSULTANTS	08/31/2015	200.00
2012628	RICOH USA, INC	08/31/2015	99.74

252,034.30

C. ak Nbr	Vendor Name	Check Date	Check Amount
2012629	RWC INTERNATIONAL LTD	08/31/2015	321.61
2012630	SCHOOL OUTFITTERS	08/31/2015	4,060.12
2012631	SEASONS OF THYME	08/31/2015	990.99
2012632	SOUND PUBLISHING	08/31/2015	148.04
2012633	SPRAGUE ISRAEL GILES INC	08/31/2015	78.70
2012634	STATE AUDITOR OFFICE	08/31/2015	88.60
2012635	SYNOVIA SOLUTIONS C/O BMO HARR	08/31/2015	1,116.70
2012636	TCI TEACHERS CURRICULUM INSTIT	08/31/2015	7,375.40
2012637	TEACHING STRATEGIES	08/31/2015	3,553.31
2012638	TED BROWN MUSIC CO	08/31/2015	1,258.28
2012639	TILZ	08/31/2015	25.00
2012640	UNIVERSITY OF IOWA	08/31/2015	900.00
2012641	US BANK CORP PAYMENT SYSTEM	08/31/2015	18,057.99
2012642	US TRANSMISSIONS INC	08/31/2015	2,942.88
2012643	VERIZON WIRELESS	08/31/2015	525.44
2012644	VERNS ORGANIC TOPSIOL/BARK INC	08/31/2015	2,282.70
2012645	Washington Association of Care	08/31/2015	450.00
2012646	WALTER E NELSON CO	08/31/2015	7,120.64
2012647	WESCRAFT RV & TRUCK COLLISION	08/31/2015	2,464.78
2012648	WESTBAY AUTO PARTS	08/31/2015	374.87
2012649	WSDOT MARINE DIVISION/FERRIES	08/31/2015	1,137.70
	*		

63 Computer Check(s) For a Total of

3 a j	pckr	07.	p
05	.15.	06.	00.00-010020

BAINBRIDGE ISLAND SD #303 10:20 AM 08/26/15 Check Summary PAGE: 4

	0	Manual	Checks F	or a	Total	of		0.00
	0	Wire Transfer	Checks F	or a	Total	of		0.00
	0	ACH	Checks F	or a	Total	of		0.00
	63	Computer	Checks F	or a	Total	of	2	52,034.30
Total	For 63	Manual, Wire	Tran, ACH	[& C	omputer	Checks	2	52,034.30
Less	*I) O	Voided	Checks F	or a	Total	of		0.00
			Net Amou	ınt			2	52,034.30
			F U N D	S U	M M A	R Y		
	Descrip General		nce Sheet -1,155.40		Rev	venue 0.00	Expense 253,189.70	Total 252,034.30

following vouchers, as audited and certified by the Auditing Officer as r duired by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of August 27, 2015, the board, by a approves payments, totaling \$53,367.62. The payments are further identified in this document.

Total by Payment Type for Cash Account, CP A/P Warrants: Warrant Numbers 5205 through 5215, totaling \$53,367.62

Secretary	Board Member	
Board Member	Board Member	
Board Member	Board Member	
Check Nbr Vendor Name	Check Date	Check Amount
5205 AGATE ASPHALT & EXCAVATION	08/31/2015	7,331.82
5206 CLEARWAY SIGNS	08/31/2015	62.50
5207 COATES DESIGN INC	08/31/2015	31,000.00
5208 EDENSAW WOODS LTD	08/31/2015	956.56
5209 MAHLUM ARCHITECTS INC	08/31/2015	12,657.50
5210 MAYES TESTING ENGINEERS INC	08/31/2015	741.00
5211 OLYMPIC SPRINGS INC	08/31/2015	10.82
5212 PERKINS COIE	08/31/2015	264.00
5213 PROBUILD COMPANY LLC	08/31/2015	86.82
5214 PSESD PUGET SOUND ESD	08/31/2015	198.00
5215 WSDOT MARINE DIVISION/FERI	RIES 08/31/2015	58.60
11 Computer Check(s) For a Total of	53,367.62

To following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of August 27, 2015, the board, by a ________vote, approves payments, totaling \$9,330.43. The payments are further identified in this document.

Total by Payment Type for Cash Account, Trust/Agency AP Warrants: Warrant Numbers 14 through 15, totaling \$9,330.43

Secretary	Board Member	
Board Member	Board Member	
Board Member	Board Member	
Check Nbr Vendor Name	Check Date	Check Amount
14 BAINBRIDGE HIGH SCHOOL ASB	08/31/2015	8,830.43
15 UNIVERSITY OF WASHINGTON	08/31/2015	500.00

2 Computer Check(s) For a Total of

9,330.43

Bainbridge Island School District No.303

SUMMARY OF CAPITAL PROJECTS FUND BUDGET

(1) (2) (3) Actual Budget Budget 2013-2014 2014-2015 2015-2016		1,532,171 1,882,768 2,199,999	45,188 50,000 50,000	0 0	0 0	0 0	0 0	0 0	0 0	7,064,938 0 0	8,642,297 1,932,768 2,249,999		747,903 0 0	2,430,461 5,691,683 4,771,672	761,249 1,931,760 3,246,200	0 0	0 0	64,938 0 0	0 0	4,004,550 7,623,443 8,017,872	261,138 250,000 345,000	0 0	4,376,609 -5,940,675 -6,112,873		0 0	0 0	0 0	0 0	0 0 XXXXXX	0 0	4,839,070 9,400,000 6,300,000	718,536 1,225,000 1,665,000	
	REVENUES AND OTHER FINANCING SOURCES	1000 Local Taxes	2000 Local Nontax Support	3000 State, General Purpose	4000 State, Special Purpose	5000 Federal, General Purpose	6000 Federal, Special Purpose	7000 Revenues from Other School Districts	8000 Revenues from Other Entities	9000 Other Financing Sources	A. TOTAL REVENUES AND OTHER FINANCING SOURCES	EXPENDITURES	10 Sites	20 Buildings	30 Equipment	40 Energy	50 Sales and Lease Expenditures	60 Bond Issuance Expenditures	90 Debt Expenditures	B. TOTAL EXPENDITURES	C. OTHER FINANCING USESTRANSFERS OUT (G.L.536) 1/	D. OTHER FINANCING USES (G.L.535) 2/	E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	BEGINNING FUND BALANCE	G.L.810 Restricted for Other Items	G.L.825 Restricted for Skill Center	G.L.830 Restricted for Debt Service	G.L.835 Restricted for Arbitrage Rebate	G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	G.L.850 Restricted for Uninsured Risks	G.L.861 Restricted from Bond Proceeds	G.L.862 Committed from Levy Proceeds	

CP1

Preliminary State Test Results and Adequate Yearly Progress (AYP) 2014-2015

Bainbridge Island School District School Board Meeting 8/27/2015

.

Background

- Washington transitioned to a new state test called the Smarter Balanced Assessment (SBA)
 - o Tests for English language arts (ELA) and math
 - o Grades 3-8 and 11
 - o Grade 10 End of Course ELA test was a paper/pencil version of the SBA
- This is a new baseline.

State Test Results: New Baseline

Baseline `	Year		
SBA Estimates	4 th grade	7 th grade	10 th grade
ELA	41%	38%	41%
Math	37%	33%	33%

State Test Results: New Baseline

Baseline \	(ear		
SBA Estimates	4 th grade	7 th grade	10 th grade
ELA est.	41%	38%	41%
Actual	55%	58%	>70%*
Math est.	37%	33%	33%
Actual	54%	49%	No test at 10th grade

*Source: State Board of Education. Posted online August 5, 2015

2

Tenth Grade ELA End of Course

- This is a graduation requirement.
 - The Washington State Board of Education set the cut score for the graduation requirement at 2548.
 - The College and Career Ready standard (11th grade standard) is 2583.
 - The percentage of BISD meeting the graduation requirement continues to be >95%.
 - The percentage of 10th grade students who met the College and Career Ready standard is 93.4%

Washington minimum Graduation Score		2548		
English Language Arts	2299-2492	2493-2582	2583-2681	2682-2795
	Level 1	Level 2	Level 3	Level 4
Math	2280-2542	2543-2627	2628-2717	2718-2862
Washington minimum Graduation Score		2595		

• 5

BISD SBA results students who took the test

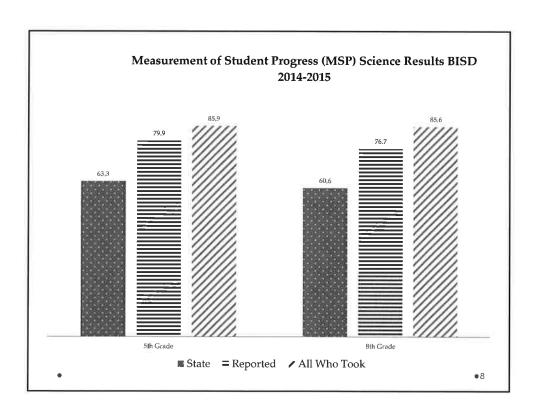
73%	77%
85%	86%
79%	75%
81%	75%
80%	76%
76%	73%
94%	
68%	65%
	85% 79% 81% 80% 76% 94%

6

BISD SBA results including refusals*

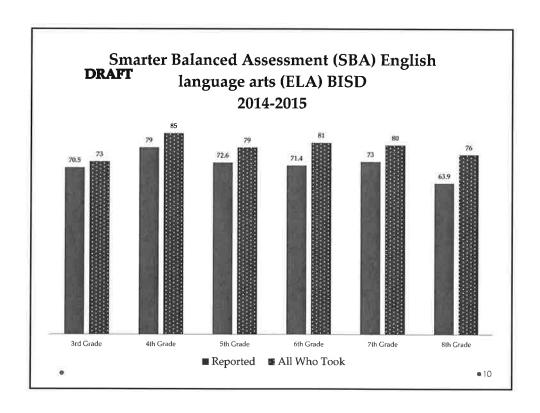
Grade	ELA	ELA *	Math	Math*
3rd	73%	70.6%	77%	72.2%
4 th	85%	79.1%	86%	81.0%
5 th	79%	72.6%	75%	68.8%
6 th	81%	71.5%	75%	65.5%
7 th	80%	73.1%	76%	68.1%
8 th	76%	63.9%	73%	60.6%
10 th	94%	93.4%		
11 th	68%	4.7%	65%	3.8%

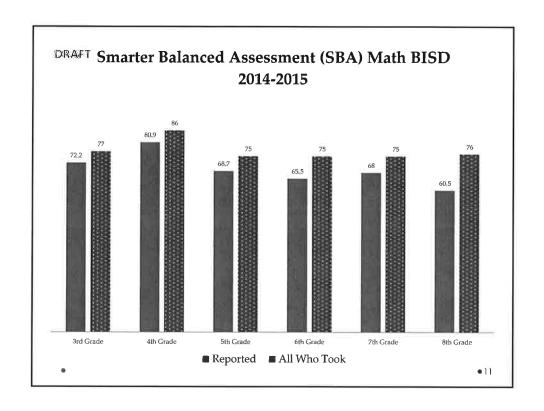
• *Refusals are included in the overall proficiency rate



Test Refusals: Some perspective Total number of refusals by year.

Grade	3rd	5 th	8 th
2012-13	1	1-2	1-2
2013-14	1	1-2	1-2
2014-15	3	22-25	44-45





					ting sta	_			
DRAFT	3rd grad	e ath grad	e sen grad	e 6th Bat	e The Bat	e Str Brade			
State	52.0	54.5	57.5	53.9	56.7	56.8			
BISD	70.5	79.0	72.6	71.4	73.0	63.9			
North Kitsap	58.6	64.0	69.8	60.4	62.4	63.2			
Central Kitsap	59.1	59.3	62.0	32.2	31.2	63.5			
Mercer Island	83.0	85.1	76.4	71.0	80.7	80.1			
Bellevue	72.8	77.3	79.4	75.7	80.7	80.1			
Issaquah	74.0	79.2	82.8	75.6	80.9	77.0			
k Washington	78.6	80.5	84.0	78.5	81.7	81.7			
	anced A		ment		English	n langua			
Smarter Bal Percentage DRAFT	anced A	bove	ment profici	ent of	English stude	n langua ents wh	o too		
Percentage DRAFT State	anced A at or a 3rd graf	se Attrefad	ment profici syngad	ent of	stude	n langua ents wh	o too		
DRAFT State BISD	at or al	bove p	ment profici s s strand s strand s s s s s s s s s s s s s s s s s s s	ent of Strated 55.2 80.9	English stude	ents wh	o too		
Percentage DRAFT State BISD North Kitsap	anced A at or a 3rd graf	se Attrefad	ment profici syngad	ent of	stude	n langua ents wh	o too		
Percentage DRAFT State BISD North Kitsap Central Kitsap	at or al	55.7 84.8 64.6 59.9	ment profici s s strand s strand s s s s s s s s s s s s s s s s s s s	6th 8th 8th 8th 8th 8th 8th 8th 8th 8th 8	stude stude vinter	oth got 64.3 64.6	o too		
Percentage DRAFT state MISD North Kitsap Central Kitsap	anced A at or al 3rb gra 53.1 73.2 60.6	55.7 84.8 64.6	ment profici s syngad 58.8 78.9 71.1	ent of 6th Stad 55.2 80.9 61.2	stude stude hit gab 58.5 80.6 64.0	off gode stranger SE.9 76.4 64.3	o too		
Percentage DRAFT State SISD North Kitsap Central Kitsap Wercer Island	3, d g d d d d d d d d d d d d d d d d d	55.7 84.8 64.6 59.9	ment profici s 58.8 78.9 71.1 62.4	6th 8th 8th 8th 8th 8th 8th 8th 8th 8th 8	stude stude 7,27 9,26 58.5 80.6 64.0 61.6	oth got 64.3 64.6	o too		
Percentage DRAFT State BISD	3,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1	55.7 84.8 64.6 59.9 87.3	ment profici	55.2 80.9 61.2 63.4 77.5	58.5 80.6 64.0 61.6 76.6	58.9 76.4 64.3 64.6 82.8	o too		

DRAFT	314 83	e Ath Wad	E Set grad	e 6th god	E This Brad	s Str Grade			
itate	52.0								
BISD	70.5	54.5 79.0	57.5	53.9	56.7	56.8	-		
orth Kitsap	58.6	64.0	72.6 69.8	71.4 60.4	73.0 62.4	63.9			
entral Kitsap	59.1	59.3	62.0	32.2	31.2	63.5			
fercer Island	83.0	85.1	76.4	71.0	80.7	80.1			
ellevue	72.8	77.3	79.4	75.7	80.7	80.1			
saquah	74.0	79.2	82.8	75.6	80.9	77.0			
Washington	78.6	80.5	84.0	78.5	81.7	81.7			
					700			• •	
Percentage	at or a	bove p	rofici	ent of	stude	nts who		• •	
Percentage DRAFT		bove p	rofici	ent of	stude	nts who		• •	
Percentage DRAFT tate	at or a	bove p	orofici e stregad	ent of	stude par grade	ents who		• •	
Percentage ORAFT tate ISD	at or a	bove p	orofici Sangrad	ent of	stude	ents who		• •	
Percentage RAFT ate so orth Kitsap	3rd 8rd 3rd 8rd 53.1 73.2	bove part grad	58.8 78.9	ent of eth gad 55.2 80.9	stude	oth Bate 58.9		• •	
Percentage RAFT ate SD orth Kitsap entral Kitsap ercer Island	3,d 53.1 53.1 73.2 60.6	55.7 84.8 64.6	58.8 78.9 71.1	55.2 80.9 61.2	58.5 80.6	58.9 76.4		• •	
Percentage RAFT ate SD orth Kitsap entral Kitsap lercer Island	30 at or a	55.7 84.8 64.6 59.9	58.8 78.9 71.1 62.4	55.2 80.9 61.2 63.4	58.5 80.6 64.0 61.6	58.9 76.4 64.3 64.6		• •	
Smarter Bala Percentage DRAFT state SISD North Kitsap Sentral Kitsap Mercer Island Jellevue ssaquah	53.1 73.2 60.6 59.6 84.4	55.7 84.8 64.6 59.9 87.3	58.8 78.9 71.1 62.4 87.4	55.2 80.9 61.2 63.4 77.5	58.5 80.6 64.0 61.6 76.6	58.9 76.4 64.3 64.6 82.8		• •	

DRAFT	3rd gal	e Ath Fad	e Str gat	e 6th Fat	e 18 gat	e gen grade			
State BISD	52.0	54.5	57.5	53.9	56.7	56.8	_		
North Kitsap	70.5	79.0 64.0	72.6 69.8	71.4	73.0	63.9	7		
Central Kitsap	59.1	59.3	62.0	32.2	62.4 31.2	63.2 63.5			
Mercer Island	83.0	85.1	76.4	71.0	80.7	80.1			
Bellevue	72.8	77.3	79.4	75.7	80.7	80.1			
Issaguah	74.0	79.2	82.8	75.6	80.9	77.0	_		
Lk Washington	78.6	80.5	84.0	78.5	81.7	81.7	- 5	12.5% Difference	
Smarter Bal	anced A	Assess	ment	(SBA)I	English	n langu	age a	rts (ELA)	
	anced A	Assess bove p	ment profici	(SBA)I ent of	English stude	n langu ents wh	age a	rts (ELA)	
Smarter Bala Percentage	anced A	Assess bove p	ment profici	(SBA)I ent of	English stude	n langu ents wh	age a	rts (ELA)	
Smarter Bala Percentage DRAFT State	anced A at or a	Assess bove p	ment profici	(SBA)I ent of	English stude	n langu ents wh	age a	rts (ELA)	
Smarter Bala Percentage DRAFT State BISD	anced A at or a	Assess bove p se atherd	ment profici syngot 58.8	(SBA)I ent of strand	English stude stude name	n langu ents wh	age a	rts (ELA)	
Smarter Bala Percentage DRAFT State BISD North Kitsap	at or a	Assess bove p strend 55.7 84.8	ment profici street 58.8 78.9	(SBA)I ent of strend 55.2 80.9	Stude	n languents when sales with the sale	age a	rts (ELA)	
Smarter Bala Percentage DRAFT State BISD North Kitsap Central Kitsap	anced A at or a 53.1 73.2 60.6	Assess bove p se ath god 55.7 84.8 64.6	ment profici s s s s s s s s s s s s s s s s s s	(SBA)I ent of smarrd 55.2 80.9 61.2	stude stude stude 58.5 80.6	ents where the second s	age a	rts (ELA)	
Smarter Bala Percentage	53.1 73.2 60.6 59.6	Assess bove p se street 55.7 84.8 64.6 59.9	ment profici 58.8 78.9 71.1 62.4	(SBA)I ent of strand 55.2 80.9 61.2 63.4	58.5 80.6 64.0	n languents when the second se	age a	rts (ELA)	
Smarter Bala Percentage DRAFT State BISD North Kitsap Central Kitsap Mercer Island	53.1 73.2 60.6 59.6 84.4	Assess bove p 55.7 84.8 64.6 59.9 87.3	ment profici	(SBA)I ent of 55.2 80.9 61.2 63.4 77.5	58.5 80.6 64.0 676.6	58.9 76.4 64.3 64.6 82.8	age a	rts (ELA)	

Smarter bia	naced A	ssessn	nent (S	SBA) n	nath				
Percentage a	at or ab	ove pr	oficie	nt.					
includes refusal	s which ar	e calcula	ated as i	not mee	ting sta	ndard.			
		-		Annual Control of the Party of					
	3rd grad	art god	600	Co.	6	dage			
	310	MAL	ट दुशा द्वारत	e Cath Bad	E THE STATE	e gyr grade			
State	56.6	54.0	48.0	45.5	48.0	46.1			
BISO	72.2	80.9	68.7	65.5	68.0	60.5			
North Kitsap	61.6	58.2	53.5	54.1	52.9	54.9			
Central Kitsap	59.8	52.6	47.9	49.7	57.1	61.9			
Mercer Island	83.6	82.3	81.0	76.1	69.9	80.2			
Bellevue	78.8	80.0	73.5	68.7	76.5	73.9			
Issaquah	76.0	79.5	78.0	67.8	77.7	74.4			
Lk Washington	80.4	78.3	75.5	70.1	73.7	71.4			
Smarter Ba	lanced.	Assess	ment	(SRA)	Matl	1			
Porcontage	at ar a	haua					i took tes		
Percentage					ı stuu	CITES VOIIC			
1250 (145)					s suu	se ale			
Percentage DRAFT					Stud Se Atropo	se of grade			
DRAFT	314 87	de atrore	de chras	de cen gra	de 1th dia	se strorade		•	
DRAFT State	3rd 8 ³	4th 978	49.1	687 gra	18 80 49.5	gar grade 47.9			
DRAFT State BISD	3rd g ³ 57.9 76.8	55.2 86.5	49.1 75.2	46.7 73.9	49.5 76.1	985 Wade 47.9 72.8			
DRAFT State BISD North Kitsap	57.9 76.8 63.8	55.2 86.5 60.2	49.1 75.2 54.7	46.7 73.9 55.4	18 19.5 49.5 76.1 54.5	987 187 188 47.9 72.8 56.4			
DRAFT State BISD North Kitsap Central Kitsap	57.9 76.8 63.8 60.4	55.2 86.5 60.2 53.2	49.1 75.2 54.7 48.2	46.7 73.9 55.4 50.7	49.5 76.1 54.5 57.8	47.9 72.8 56.4 63.5		L	
DRAFT State BISD North Kitsap Central Kitsap Mercer Island	57.9 76.8 63.8 60.4 84.7	55.2 86.5 60.2 53.2 83.3	49.1 75.2 54.7 48.2 82.5	46.7 73.9 55.4 50.7 77.3	49.5 76.1 54.5 57.8 74.9	947.9 72.8 56.4 63.5 84.3			
DRAFT State BISD North Kitsap Central Kitsap Mercerisland Bellevue	57.9 76.8 63.8 60.4 84.7 79.4	55.2 86.5 60.2 53.2 83.3 80.7	49.1 75.2 54.7 48.2 82.5 74.1	46.7 73.9 55.4 50.7 77.3 70.0	49.5 76.1 54.5 57.8 74.9 77.4	47.9 72.8 56.4 63.5 84.3 75.2			
DRAFT State BISD North Kitsap Central Kitsap Mercer Island	57.9 76.8 63.8 60.4 84.7	55.2 86.5 60.2 53.2 83.3	49.1 75.2 54.7 48.2 82.5	46.7 73.9 55.4 50.7 77.3	49.5 76.1 54.5 57.8 74.9	947.9 72.8 56.4 63.5 84.3		•	

	naced A		•	•					
Percentage a					12				
ncludes refusals				A CONTRACTOR OF THE PARTY OF TH	and the state of t				
	18	6 8	0 8	. /	de d	28 9			
	3rd grad	e att grad	इसा सम्बंध	64,00	de 1th grad	e att gade			
tate									
SISD	56.6 72.2	54.0 80.9	48.0 68.7	45.5 65.5	48.0 68.0	46.1 60.5	4		
Vorth Kitsap	61.6	58.2	53.5	54.1	52.9	54.9	4		
entral Kitsap	59.8	52.6	47.9	49.7	557.1	61.9			
Mercer Island	83.6	82.3	81.0	76.1	69.9	80.2	Ť		
Sellevue	78.8	80.0	73.5	68.7	76.5	73.9	1		
ssaquah	76.0	79.5	78.0	67.8	77.7	74.4			
	00.4	78.3	75.5	70.1	73.7	71.4	1		
k Washington	80.4	/8.3	13.3	70.1	13.1	/1.4			
			-						
Smarter Bal	lanced	Assess	ment	(SBA) Matl	h	*		
	at or a	Assess bove	ment	(SBA ient c) Matl	h ents who	took tes	it	
Smarter Bal Percentage	at or a	Assess bove	ment	(SBA ient c) Matl	h ents who	took tes	it	
Smarter Bal	at or a	Assess bove	ment	(SBA ient c) Matl	h ents who	took tes	it	
Smarter Bal Percentage DRAFT	at or a	Assess bove	ment profic	(SBA ient c) Mati of stud	ents who	took tes	it	
Smarter Bal Percentage DRAFT State	anced at or a	Assess bove	profic	(SBA ient c) Matl of stud	ents who	took tes	it	
Smarter Bal Percentage DRAFT State BISD	at or a	Assess bove	profic profic de 49.1 75.2	(SBA ient c) Matl of stud sale 49.5 76.1	ents who	took tes	st	
Smarter Bal Percentage DRAFT State BISD North Kitsap	at or a	Assess bove 48 55.2 86.5 60.2	profices 49.1	(SBA ient c se 46.7 73.9 55.4) Matle of stud 49.5 76.1 54.5	ents who	took tes	it	
Smarter Bal Percentage DRAFT State BISD North Kitsap Central Kitsap	anced at or a 57.9 76.8 63.8 60.4	Assess bove 55.2 86.5 60.2 53.2	49.1 75.2 54.7 48.2	(SBA lent c 46.7 73.9 55.4 50.7) Matle of stud 49.5 76.1 54.5 57.8	ents who be state 47.9 72.8 56.4 63.5	took tes	it	
Smarter Bal Percentage DRAFT State BISD North Kitsap Central Kitsap Mercer Island	57.9 76.8 63.8 60.4 84.7	Assessabove 55.2 86.5 60.2 53.2 83.3	49.1 75.2 54.7 48.2 82.5	(SBA lent c se 46.7 73.9 55.4 50.7 77.3) Matle of stud 49.5 76.1 54.5 57.8 74.9	ents who be 47.9 72.8 56.4 63.5 84.3	took tes	st	
Smarter Bal Percentage DRAFT State BISD North Kitsap Central Kitsap	anced at or a 57.9 76.8 63.8 60.4	Assess bove 55.2 86.5 60.2 53.2	49.1 75.2 54.7 48.2	(SBA lent c 46.7 73.9 55.4 50.7) Matle of stud 49.5 76.1 54.5 57.8	ents who be state 47.9 72.8 56.4 63.5	took tes	t	

DRAFT	3rd grad	Ath Bra	str grad	se othered	Je Ten Ba	se Bith Bi	
DIVALL	310	Attr	Age.	CAL.	Jan.		
State	1.0	1.0	1.1	1.3	1.6	2.1	
BISD	4.7	5.9	8.2	9.9	9.9	14.1	
North Kitsap	3.3	2.3	1.8	2.0	1.5	1.6	
Central Kitsap	0.8	1.0	0.4	1.5	0.8	1.8	
Mercer Island	1.5	0.5	0.2	0.8	6.6	1.8 4.2	
Bellevue	0.1	0.2	0.2	0.9	0.2	0.7	
Issaquah	0.5	0.9	0.9	1.3	1.2	2.1	
Lk Washington	1.0	0.7	0.9	1.9	3.7	2.1 4.5	

● 17

Adequate Yearly Progress (AYP)

- As part of the Elementary and Secondary Education Act(ESEA), schools and districts are required to meet annual proficiency standards in math and English language arts, as measured by annual state testing in grades 3-8, and 11.
- Additional factors such as unexcused absence rates and graduation rates are used to determine AYP.
- Test participation rates above 95% are also required to meet AYP for sub-groups as well as for all students.

Adequate Yearly Progress (AYP)

 Bainbridge Island School District did not meet testing participation requirements for two consecutive years.

Grade Band	2013-14	2014-15
3-5	Hispanic students 94.9%	AII 92.8%
6-8	Special Education 93.4%	AII 87.9%
High School	All grade 10 94.6% White grade 10 94.7% Special Education 75%	Grade 11 6.4%

•19

Step 1 of Improvement

- As a Title I, Part A district in improvement, we are required to institute the following:
 - o Write an addendum to our District Improvement Plan. We must consult with parents and school staff when writing the District Improvement Plan Addendum, which will include information on how we plan to use Title I and other funds to improve student achievement. We will post the approved District Improvement Plan on our Web site.
 - Reserve at least ten percent of our annual Title I allocation to provide professional development for teachers and administrators.
 - Continue to provide assistance to schools identified in Step 1–5 of school improvement.

20

Date:

August 27, 2015

To:

Faith Chapel, Superintendent

From: Lynn Stellick Human Resources Director

Subi: Personnel Actions

Personnel actions recommended for Board approval at the August 27, 2015 School Board meeting are as follows:

Hiring Recommendations: (Subject to acceptable outcome of a criminal history records check and sexual misconduct clearance)

Frost, Sarah

.8 FTE School Year Only (Grant Funded) Student Assistance Professional at

Bainbridge High School (.5 FTE)/Eagle Harbor High School (.3FTE)

effective 9/1/2015

Longridge, Julee

.8 FTE Continuing LA/SS/MTSS Specialist at Woodward Middle School

effective 9/1/2015

Saunders, Teresa

.8 FTE Continuing SPED (ALP) Teacher at Bainbridge High School

effective 9/1/2015

Haskin, Maggie

2 hrs/day Girls C-Team Volleyball at Bainbridge High School 9/1/2015

Changes in Assignment:

Fielding-Bedell, Diane

From .2FTE Science Specialist/.2 Title LAP Leave Replacement Teacher to

.61 FTE STEM Teacher/.10 STEM Coordinator at Blakely

Elementary/Commodore Options School/District Office effective 9/1/2015

Grady, Leigh Ann

From 1.5 hrs/day to 3 hrs/day Lunch Supervision Paraeducator at Wilkes

Elementary School effective 9/1/2015

Guy, Beth

From 4.5 hrs/day Office/Lunch Supervision/SPED Paraeducator to 8 hrs/day Attendance Secretary at Woodward Middle School effective

9/1/2015

Young, Annie

From 3.5 hrs/day SPED/ 1.5 hrs /day Lunch Supervision Paraeducator to 4.5

hrs/day SPED/ 1.5 hrs /day Lunch Supervision Paraeducator at Wilkes

Elementary School effective 9/1/2015

Resignations:

Gould, Mara

1.0 FTE SPED Teacher at Bainbridge High School effective June 18, 2015

Nielsen, Marni

3.0 hrs/day SPED Paraeducator at Bainbridge High School effective

8/24/2015

Retirements:

Leaves of Absence: